



## **Mission Statement and Strategic Goals**

### **Delgado Community College Mission**

Delgado Community College, a comprehensive community college, offers programs through the Associate degree. The College provides a learning-centered environment through face-to-face and distance education to prepare students from diverse backgrounds to attain their educational, career, and personal goals, to think critically, to demonstrate leadership and to be productive and responsible citizens.

### **Delgado Community College Vision**

Delgado Community College is a diverse, dynamic, comprehensive community college committed to student success through innovative leadership, to excellence in teaching and learning, and to the cultural enrichment of the community it serves.

### **Delgado Community College Core Values**

We, at Delgado Community College, value:

- The worth of each individual
- Lifelong learning and the pursuit of knowledge
- Excellence in teaching in an accessible learning centered environment
- Meeting the needs of a changing workforce
- The cultural diversity of our students, faculty, staff, and administration
- Public trust, and personal and professional integrity and accountability
- Our responsibility to community, state, nation, and world

# Delgado Community College Strategic Goals 2011-2016

## STRATEGIC GOAL I: Increase Opportunities for Student Access and Success

### Goal I-A Invest in lifelong learning

*Objectives:*

- I-A.1 Provide innovative opportunities for high school students in dual enrollment/concurrent enrollment programs
- I-A.2 Increase access for underserved students
- I-A.3 Expand advising to focus on student access, success and retention
- I-A.4 Strengthen general education offerings for increased transferability and articulation
- I-A.5 Enhance programs to ensure employability of graduates
- I-A.6 Develop initiatives to expand delivery of lifelong learning/continuing education programs

### Goal I-B Explore and implement innovative developmental education models

*Objectives:*

- I-B.1 Assess and improve internal developmental education models
- I-B.2 Strengthen developmental education relationships with regional partners
- I-B.3 Become a statewide leader in innovative developmental education

### Goal I-C Develop non-traditional teaching models

*Objectives:*

- I-C.1 Evaluate and expand the College's Quality Enhancement Program
- I-C.2 Research and develop other non-traditional teaching models

## STRATEGIC GOAL II: Ensure Quality and Accountability

### Goal II-A Synchronize financial planning

*Objectives:*

- II-A.1 Align budget planning process to balance budget with strategic priorities
- II-A.2 Efficient and effective use of financial resources
- II-A.3 Create and implement targeted fund development

### Goal II-B Become a leading technological institution

*Objectives:*

- II-B.1 Develop a comprehensive information technology plan involving major internal and external college stakeholders in prioritization process
- II-B.2 Implement comprehensive information technology plan
- II-B.3 Integrate and strengthen advanced instructional technology in teaching-learning paradigm

**Goal II-C Promote efficient and safe learning and working environment**

*Objectives:*

- II-C.1 Develop a comprehensive facilities utilization plan involving major internal and external college stakeholders in prioritization process
- II-C.2 Implement comprehensive facilities utilization plan
- II-C.3 Implement a comprehensive safety program engaging entire college community

**Goal II-D Enhance utilization of faculty and staff resources**

*Objectives:*

- II-D.1 Ensure faculty and staff performance measures reflect institutional needs, teaching-learning paradigm and accreditation standards
- II-D.2 Align training in technology and professional development opportunities with strategic priorities

**STRATEGIC GOAL III: Promote the institution's competitiveness ensuring relevance on a regional, national and global scale**

**Goal III-A Lead workforce and economic development in the region**

*Objectives:*

- III-A.1 Enhance relationships with regional partners to strengthen workforce initiatives
- III-A.2 Expand training, certification and educational programs in high demand occupations

**Goal III-B Define and articulate a clearer identity for the College**

*Objectives:*

- III-B.1 Create a comprehensive branding strategy for the College that capitalizes on the uniqueness of each campus and site by involving major internal and external stakeholders in the process
- III-B.2 Implement a comprehensive branding strategy

**Goal III-C Strengthen and increase resource development efforts**

*Objectives:*

- III-C.1 Secure partnerships for new fund development opportunities
- III-C.2 Develop and implement a capital campaign for the College
- III-C.3 Design and implement a systematic approach to grants development and management.